

CITY OF BROOK PARK, OHIO

70 2-7-23 Finance
CA 2-14-23
1st R 2-21-23
2nd R
3rd R
B/C

ORDINANCE NO: 11374-2023

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF
UNDERSTANDING ("MOU") WITH THE BROOK PARK FIREFIGHTERS
ASSOCIATION LOCAL 1141,
AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU")
between the City of Brook Park and the Brook Park Firefighters
Association Local 1141, has been presented to Council.

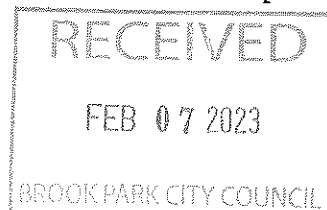
NOW THEREFORE, BE IT ORDAINED, by the Council of the City
of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a
MOU on behalf of the City with the Brook Park Firefighters
Association Local 1141, effective January 1, 2023 through
December 31, 2023, a copy of said MOU is attached hereto as
Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction
shall be paid from the general fund no. 100 theretofore
appropriated for said purpose.

SECTION 3: It is found and determined that all formal
actions of this Council concerning and relating to the adoption
of this Ordinance were adopted in an open meeting of this
Council, and that all deliberations of this Council and of any
of its committees that resulted in such formal action were in
meetings open to the public in compliance with all legal
requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an
emergency measure immediately necessary for the preservation of the
public peace, health, safety and welfare of the municipality and
inhabitants thereof, and for the further reason to enter into a MOU
with the Brook Park Firefighters Association Local 1141, therefore,
provided this Ordinance receives the affirmative vote of at least
five (5) members elected to Council, it shall take effect and be in
force immediately upon its passage and approval by the Mayor;
otherwise, from and after the earliest period allowed by law.



PASSED: February 21, 2023

M. P. Vecchio
PRESIDENT OF COUNCIL

ATTEST: Carol Johnson
Clerk of Council

APPROVED: Ed M. Smith
MAYOR

2/21/23
DATE

CERTIFICATE

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance / Resolution No. 11374-2023

passed on the 21 day of February, 2023 by said council.

Carol Johnson
Clerk of Council

I, Carol Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing 2/22/23
Carol Johnson
CAROL JOHNSON

	Yea	Nay
Troyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mencini	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Coyne	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Poindexter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salvatore	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I HEREBY APPROVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

[Signature]
DIRECTOR OF LAW



Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), the Brook Park Firefighters Association Local 1141 ("Union" or "Local 1141") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2023 Calendar Year

The salaries of members in Local 1141 will increase by 3.5% for the 2023 year (see Exhibit A). The effective date of the 3.5% wage increase will be 1/1/2023.

Healthcare Employee Premiums for the 2022 Plan Year

Both parties agree that Healthcare Premiums do not meet the 5% increase threshold necessary to trigger the Healthcare Reopener.

This Memorandum of Understanding is entered into this day of February 2023.

Edward A. Orcutt, Mayor

Date

Matthew Wright, President, Local 1141

Date



EXHIBIT A

The Annual Salary Paid to Firefighters:

FF/EMT Certified	2022 Wage Reopener	2023 Wage Reopener
Start	\$51,654.88	\$53,462.80
After 12 Months	\$55,958.85	\$57,917.41
After 24 Months	\$61,340.10	\$63,487.00
After 36 Months	\$67,114.95	\$69,463.97
After 48 Months	\$73,591.93	\$76,167.65

FF/Paramedic Certified	2022 Wage Reopener	2023 Wage Reopener
Start	\$55,542.70	\$57,486.69
After 12 Months	\$60,172.63	\$62,278.67
After 24 Months	\$65,957.73	\$68,266.25
After 36 Months	\$71,742.83	\$74,253.83
After 48 Months	\$77,984.05	\$80,713.49

Fire Prevention Officer	2022 Wage Reopener	2023 Wage Reopener
Firefighter/EMT	\$83,159.28	\$86,069.85
Firefighter/Paramedic	\$88,122.33	\$91,206.61

Lieutenant	2022 Wage Reopener	2023 Wage Reopener
Firefighter/EMT	\$85,367.13	\$88,354.98
Firefighter/Paramedic	\$90,461.38	\$93,627.53